

Freedom Church

Dream Team Roles Snapshot

Audio - Broadcast Sound Engineer – Job Description: Responsible for mixing and managing audio for all live-streamed services and events. Collaborates with FOH engineers and the worship team to ensure a clear, balanced, and immersive sound experience. Commitment: All weekend gatherings and rehearsals; special events as scheduled.

Audio - Front of House (FOH) Sound Engineer – Job Description: Oversees in-person sound mixing during church gatherings. Works with worship and production teams to deliver high-quality, engaging audio. Commitment: All weekend gatherings and rehearsals; special events as scheduled.

Audio - Youth FOH Sound Engineer – Job Description: Handles live sound mixing for Youth services, supporting worship and production teams to create a dynamic atmosphere. Commitment: Wednesday evenings and rehearsals.

Baptism Team - Job Description: Serves those being baptized on Saturday or Sunday - handing out towels, directing people to the bathrooms, keeping the bathrooms tidy/dry, etc. Commitment: We typically have 4-5 Baptism Weekends a year - you may serve for as many gathering(s) as you wish on the weekend.

Community Groups Co-Leader - Job Description: Supports the group leader in creating a healthy, relational environment. Helps with communication, administration, and pastoral care while encouraging members to take next steps in their faith. Co-leaders commit to prayerfully covering the group and living out the Freedom Church Honor Code and Leadership Commitment. Commitment: Two to four hours per week during the group semester or at any point throughout the year their group is meeting.

Community Groups Leader - Job Description: Ideal for Freedom Church champions with leadership gifts who build teams and lead through relational influence. Group Leaders commit to the Freedom Church Honor Code and Leadership Commitment, guiding healthy groups through meaningful conversations and pastoral care. They recruit, empower, and shepherd members toward next steps in faith, while providing consistent prayer covering for their co-leaders and group members. Commitment: Two to four hours per week during the group semester or at any point throughout the year their group is meeting.

Community Groups Host - Job Description: Ideal for those with the gift of hospitality and space to welcome 12–20 people. Hosts provide a consistent, clean, and welcoming environment for community groups to gather, creating space free of distractions where the Holy Spirit can move—without carrying group leadership responsibilities.

Commitment: Two to three hours per week during the group semester or at any point throughout the year their group is meeting.

Dream Team Serve Team - Job Description: Provides meals, snacks, and drinks to the Dream Team each Sunday as well as, special events (such as Christmas, Easter, etc.)

Commitment: Team members serve one Sunday per month. .

Events Team – Décor Team - Job Description: Meet at the campus during the week to decorate for each special event. Commitment: A few hours the week of the event.

Events Team – Prep Team – Job Description: Preparing for these special events prior to the weekend. For example, bagging popcorn for At the Movies, packaging cookies for Mother's Day, etc. All materials and food will be supplied for you. Commitment: A few hours the day or two prior to the weekend.

Events Team – Serve Team – Job Description: Serve before and during the weekend gatherings preparing the space and food for the event. For example, stocking the tables with treats, handing out popcorn, wrapping hot dogs for Football Sunday, etc.

Commitment: You may serve for as many gathering(s) as you wish on the weekend.

Facilities Team – Campus Deep Cleaning – Job Description: If you like dirt, soap, scrubbing floors and making God's house shine, there's a place for you! A few times per year our campuses need a deep cleaning beyond what we do weekly. Commitment: Quarterly; Every Campus.

Facilities Team – Campus Landscaping – Job Description: If you like dirt, shrubs, pulling weeds and spreading mulch, there's a place for you! Each of our Freedom Church Campuses have several outside areas that need a special touch all during the year. Commitment: Seasonal; Every Campus.

Facilities Team – Campus Maintenance – Job Description: If you like nails, drywall repair, replacing broken ceiling tiles and using your hands to fix things, there's a place for you! Our heavily used campuses are in constant need of major and minor repairs. If you're skilled in drywall, carpentry, electrical, plumbing and/or general maintenance, we

could use your gifts. Commitment: Monthly; Every Campus.

Freedom Kids - Infants Room Leader – Job Description: Leads the Infants Room by supporting volunteers, caring for babies (6 weeks–17 months), and connecting with parents. Ensures a calm, safe, and welcoming environment during gatherings. Commitment: Serve twice a month minimum; worship one, serve one.

Freedom Kids - Infants Small Group Leader - Job Description: Engages infants (6 weeks–17 months) through care and play while following the guidance of the Room Leader. Prepares spiritually and supports all safety procedures. Commitment: Serve twice a month minimum; worship one, serve one.

Freedom Kids - Toddler Room Leader – Job Description: Leads the Toddler Room (18–35 months), guiding volunteers and engaging children in a fun, safe, and nurturing environment. Connects with parents and ensures smooth flow of activities. Commitment: Serve twice a month minimum; worship one, serve one.

Freedom Kids - Toddler Small Group Leader– Job Description: Cares for toddlers (18–35 months) through play, learning, and hands-on activities. Follows the Room Leader’s direction and creates a welcoming environment. Commitment: Serve twice a month minimum; worship one, serve one.

Freedom Kids - PreK Room Leader - Job Description: Leads the PreK Room (ages 3–5) by equipping volunteers and creating an engaging environment for Bible learning, worship, and play. Connects with families and manages room flow. Commitment: Serve twice a month minimum; worship one, serve one.

Freedom Kids - PreK Small Group Leader - Job Description: Connects with PreK kids (ages 3–5) through crafts, Bible stories, and activities. Supports learning and spiritual growth in a safe and joyful space. Commitment: Serve twice a month minimum; worship one, serve one.

Freedom Kids - K–5th Room Leader – Job Description: Leads the K–5th environment with energy and structure—guiding large group elements, supporting volunteers, and engaging kids in Bible teaching and worship. Commitment: Serve twice a month minimum; worship one, serve one.

Freedom Kids - K–2nd Small Group Leader – Job Description: Builds relationships with K–2nd graders by leading meaningful small group activities and discussions focused on Jesus and life application. Commitment: Serve twice a month minimum; worship one, serve one.

Freedom Kids - 3rd–5th Small Group Leader – Job Description: Connects with 3rd–5th graders through small group discussions, prayer, and consistent presence, helping them apply biblical truths in everyday life. Commitment: Serve twice a month minimum; worship one, serve one.

Freedom Kids - K–5th Small Group Co-Leader – Job Description: Assists Small Group Leaders with activities and engagement for K–5th graders. Helps maintain a fun, safe, and Christ-centered group experience. Commitment: Serve twice a month minimum; worship one, serve one.

Freedom Kids - FiftySix Room Leader [BA + RS] – Job Description: Leads the 5th–6th grade environment, creating energy and engagement through teaching, games, and conversations. Bridges Freedom Kids to Freedom Youth. Commitment: Serve twice a month minimum; worship one, serve one.

Freedom Kids - FiftySix Small Group Leader [BA +RS] - Job Description: Disciples 5th–6th graders through thoughtful discussion, biblical application, and relational consistency. Encourages connection to Youth ministry. Commitment: Serve twice a month minimum; worship one, serve one.

Freedom Kids - Special Needs Room Leader [BA] – Job Description: Creates a personalized, inclusive environment for children with special needs. Leads with compassion, structure, and communication with families. Commitment: Serve twice a month minimum; worship one, serve one.

Freedom Kids - Kids Production Team Member – Job Description: Operates tech for kids' services—slides, audio, and media. Creates a distraction-free worship and teaching experience for kids and volunteers. Commitment: Serve twice a month minimum; worship one, serve one.

Freedom Kids – Check-In Team Member – Responsible for assisting with the check-in and check-out process for Freedom Kids, as well as providing support during the gathering. This role involves the use of technology such as an iPad and printer. Commitment: Serve twice a month minimum; worship one, serve one.

Freedom Kids – Kid's Curriculum Prep [MD Campuses] – The Kids Prep Team serves behind the scenes to equip Freedom Kids group leaders to lead relationally. Team members help prepare monthly curriculum by counting, cutting, and assembling materials at home using a guided checklist. Once a month, the team gathers on Wednesdays from 9:00 AM–12:00 PM at the Bel Air Campus to finalize and organize curriculum for distribution to all Freedom Church locations.

Freedom Youth - Production Team Member – Job Description: Oversees lighting, slides, and visuals to ensure a smooth and impactful Youth experience. Commitment: Wednesdays as needed, 6:00–8:00 PM. .

Freedom Youth - Media Operator – Job Description: Runs visuals including worship slides, countdowns, and sermon content during Youth gatherings. Commitment: Wednesdays as needed, 6:30–8:00 PM. .

Freedom Youth - Lighting Technician – Job Description: Operates lighting to enhance the worship experience through creative and intentional design. Commitment: Wednesdays as needed, 6:30–8:00 PM. .

Freedom Youth - Event Team– Job Description: Welcomes students, serves food, and creates a fun, inviting environment at Youth events. Commitment: Two Wednesdays per semester, 6:30–8:30 PM. .

Freedom Youth - Small Group Leader – Job Description: Builds relationships and leads students in faith-focused discussion using the ESPN method (Encourage, Scripture, Prayer, Next Step). Commitment: Weekly, 6:20–9:00 PM.

Freedom Youth - Spiritual Mamas – Job Description: Covers Youth in prayer, offering spiritual support and intercession for students and leaders. Commitment: Pray weekly and stay connected via Slack. .

Freedom Youth - Security Team Member – Job Description: Monitors gatherings to maintain a safe, secure environment for students, leaders, and guests. Commitment: Wednesdays as needed, 7:00–8:30 PM. .

Freedom Youth - Group Coach – Job Description: Mentors and supports Small Group Leaders by offering encouragement, feedback, and resources. Commitment: Wednesdays, 7:00–8:30 PM. .

Freedom Youth - Check-In Team Member – Job Description: Greets families, assists with Youth check-in, and ensures a smooth and welcoming arrival experience. Commitment: Wednesdays as needed, 6:30–7:20 PM. .

Freedom Youth - Set-Up Team Member – Job Description: Prepares the space by setting up equipment and materials to ensure gatherings run smoothly. Commitment: Wednesdays as needed, 6:30–7:30 PM, plus special events. .

Freedom Young Adults - Young Adults Group Leader - Job Description: Leads and disciples Young Adults through group gatherings and personal connections, helping them Know God, Find Freedom, Discover Purpose, and Make a Difference. Commitment: 2–6 hours weekly. .

Freedom Young Adults - Spiritual Mamas – Job Description: Provides spiritual covering through intercessory prayer and practical support through meals and snacks for groups and events. Commitment: 1–2 hours weekly (as needed). .

Freedom Young Adults - Event Team – Job Description: Supports Young Adult events by assisting with set-up, décor, guest services, and tear-down to create a welcoming and excellent environment. Commitment: 3–5 hours weekly (as needed). .

Freedom Young Adults - Production Team Member – Job Description: Runs lights, sound, media, and camera systems to support the technical flow of Young Adult events. Commitment: 3–5 hours weekly (as needed). .

Freedom Worship. – Vocalist – Job Description: Leads the church in worship through vocals and prayer. Prepares spiritually and musically, including learning harmonies and using in-ear monitors with a click track. Commitment: All weekend gatherings and scheduled rehearsals. Special events as scheduled. **Note:** Audition required.

Freedom Worship - Keys Player – Job Description: Plays keyboard to support and lead worship. Must understand the number system and memorize music. Uses in-ear monitors and a click track. Commitment: All weekend gatherings and scheduled rehearsals. Special events as scheduled. **Note:** Audition required.

Freedom Worship - Bass Player – Job Description: Provides foundational rhythm and support in worship. Expected to memorize music and use the number system, in-ear monitors, and click track. Commitment: All weekend gatherings and scheduled rehearsals. Special events as scheduled. **Note:** Audition required.

Freedom Worship - Acoustic Guitarist – Job Description: Leads and supports worship musically through acoustic guitar. Must understand the number system, memorize songs, and use in-ear monitors and click track. Commitment: All weekend gatherings and scheduled rehearsals. Special events as scheduled. **Note:** Audition required.

Freedom Worship - Electric Guitarist – Job Description: Plays lead or rhythm parts to enhance the worship sound. Prepares spiritually and musically, using the number system, in-ear monitors, and click track. Commitment: All weekend gatherings and scheduled rehearsals. Special events as scheduled. **Note:** Audition required.

Freedom Worship – Drummer – Job Description: Provides rhythm and drive for worship. Plays with excellence using a click track and in-ear monitors while supporting the worship atmosphere. Commitment: All weekend gatherings and scheduled rehearsals. Special events as scheduled. **Note:** Audition required.

Freedom Worship - Kids Worship Team Member – Job Description: Leads kids in energetic, engaging worship through music. Helps teach children how to worship with joy and purpose. Stage presence and preparation are key. Commitment: All weekend gatherings. **Note:** Audition required.

Freedom Worship - Youth Worship Team Member – Job Description: Leads worship for Youth gatherings as a vocalist or musician. Prepares spiritually and musically, contributing to a powerful, God-centered environment. Commitment: Wednesday evenings plus rehearsal. **Note:** Audition required.

Guest Services – Parking Team – Job Description: You are the “front line” of Freedom church so...SMILE and wave at cars as they arrive for church and/or drive by the campus. Direct cars to the best possible parking place as well as pedestrians to the main entrance. Be easily identifiable by wearing the parking vest and Guest Services lanyard. Set up cones and outdoor signage at least 45 minutes prior to first gathering. Direct vehicles in an orderly and safe manner. Remain positioned for your designated time after each gathering begins, to serve those arriving late. Collect and store all cones and outdoor signage 15 minutes AFTER final gathering. Commitment: One weekend a month.

Guest Services – Coffee Bar Team – Job Description: Prep coffee and coffee bar prior to the first gathering. Set up and maintain the coffee bar supplies throughout the services. Completely clean coffee bar the end of each day – return the supplies to the proper cabinet, clean off countertop, take garbage out, replace the bags. Stay connected with your Coffee Bar team lead. Commitment: One weekend a month.

Guest Services – Greeter Team – Job Description: Positioned outside the outside entrance and auditorium doors and responsible for greeting guests as they enter Freedom Church. You will take your cue from the Sunday lead as to when to close the open and close the doors at the onset and end of services. You will be expected to wear your name tag at all times and remain positioned during the services as guests often have reason to leave auditorium and/or are arriving/leaving early. Smiling and greeting guests cheerfully is a requirement. Commitment: One weekend a month.

Growth Track – Team Member - Job Description: Supports individuals through the Growth Track journey by creating a welcoming, organized, and encouraging environment. Helps attendees take next steps in their faith, discover their purpose, and get connected to the church. Roles include both face-to-face engagement and administrative support. Commitment: Scheduled Growth Track sessions and related events.

Missions – Local outreach Team: There are many opportunities or organizations we partner with. Let us know if this interests you as we have 15+ different opportunities.

Missions – Free Lunch Fridays – Job Description: Help with our Free Lunch Friday outreach as we give away free lunches and groceries to people in our community. Volunteers help with meal prep, logistics, parking, greeting and more. Volunteers can also donate groceries and large pans of prepared meal items. Commitment: Weekly - Every Friday, 9AM - 2PM (Middle River Campus).

Missions – Middle River Homeless Outreach - Job Description: Hike into area homeless camps with our outreach team to distribute food, supplies and offer prayer and support. Commitment: Monthly - First and Third Tuesday Night (East Baltimore County).

Kingdom Builders Team – Job Description: Do you want to see the vision of Freedom move forward at an accelerated pace? Are you in the business community, or do you have the gift of giving? If so then the Kingdom Builders team may be for you. Being part of this team you receive weekly devotionals and updates on the progress of our vision. 3 times a year you receive 'Lane Reports' which detail all the vision projects Freedom is working on. As a team member you partner with the church to help accelerate the vision through acts of generosity.

Prayer - Team Member - Job Description: Provides spiritual support through prayer during and after services. Ministers to individuals with compassion, faith, and discretion, partnering with the church's mission to see lives transformed. Commitment: Scheduled services, prayer gatherings, and special events as needed.

Prayer - Intercessor - Job Description: Provides spiritual support through prayer during and after services. Ministers to individuals with compassion, faith, and discretion, partnering with the church's mission to see lives transformed. Commitment: Scheduled services, prayer gatherings, and special events as needed.

Production – Lighting Operator – Job Description: The Lighting Operator Controls anything that happens regarding lights in the room and on the stage. Commitment: From the start of rehearsal to the end of the final gathering.

Production – Camera Operator -Job Description: Camera Operators consist of Stationary and Mobile cameras that operate during service to enhance the worship experience and provide better visual aid to the large auditorium in Bel Air Commitment: From the start of rehearsal to the end of the final gathering.

Production – Media Operator – Job Description: The Media Operator runs Pro Presenter (Lyrics, Videos, Scriptures). Commitment: From the start of rehearsal to the end of the final gathering.

Safety Team – Job Description: The mission of Freedom Church’s Safety Team is to provide a safe and secure environment where people can experience God’s presence and worship Him freely. A member is expected to demonstrate the ability to respond effectively to emergencies, ensure the security of church gatherings/events, provide surveillance, maintain access control within campus buildings, and adhere to all policy established by Safety Team Leadership. Commitment: On average, a Safety Team member serves once for approximately 5 hours every 4 weeks. In addition to this, the Safety Team aims to have quarterly meetings/trainings which are required to maintain one’s role on the team.